

Conflict Minerals Reporting Template (CMRT)

Revision 4.10 April 29, 2016 Link to Terms & Conditions Mandatory fields are noted with an asterisk (*). Company Information
Company Name (*): Gemco Manufacturing Co., Inc.
Declaration Scope or Class (*): A. Company Description of Scope: Company Unique ID:
Company Unique ID Authority:
Address
Contact Name (1):
Bmail - Contact (1):
Phone - Contact (2):
Authorizer (1):
Authorizer (1):
Title - Authorizer (1):
Bmail - Authorizer (1):
Authorizer (2):
Authorizer (3):
Authorizer (4):
Authorizer Email - Authorizer (*): andy.wyzga@gemcomfg.com
Phone - Authorizer (*): 860-628-5529 x 210
Effective Date (*): 6-May-2016 Answer the following questions 1 - 7 based on the declaration scope indicated above Tantalum (*)
No
Tin (*)
Gold (*)
Tunosto (*) 1) Is the 3TG intentionally added to your product? (*) Tungsten (*) No 2) Is the 3TG necessary to the production of your company's products and contained in the finished product that your company manufactures or contracts to manufacture? (*)

Tantalum (*)

Tin (*) 3) Do any of the smelters in your supply chain source the 3TG from the covered co (SEC term, see definitions tab) (*) Tantalum Tin (*) Tantalum
Tin (*) No Gold (*) 5) Have you received data/information for each 3TG from all relevant suppliers? (*) Tin (*)
Gold (*) Yes, 100% Yes, 100% 6) Have you identified all of the smelters supplying the 3TG to your supply chain? (*) Tantalum
Tin (*)
Yes Gold (*) Tantalum Tin (*) Answer the Following Questions at a Company Level
Answer B. Is your conflict minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*) C. Do you require your direct suppliers to be DRC conflict-free? (*) D. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*) E. Have you implemented due diligence measures for conflict-free sourcing? (*) F. Do you collect conflict minerals due diligence information from your suppliers which is in conformance with the IPC-1755 Conflict Minerals Data Exchange standard [e.g., the CFSI Conflict Minerals Reporting Template]? (*) Yes G. Do you request smelter names from your suppliers? (*) H. Do you review due diligence information received from your suppliers against your company's expectations? (*)

Yes

I. Does your review process include corrective action management? (*)

J. Are you subject to the SEC Conflict Minerals rule? (*)

TO BEGIN:

Option A: If you know the Smelter Identification Number, input the number in Column A (columns B, C, D, E, F, G, I, and J will auto-populate).

Option B: If you have a Metal and Smelter Reference List name combination, complete the following steps:
Step 1. Select Metal in column B
Step 2. Select from forpdown in a column C (wrong combination will trigger RED color)
Step 3. It dropdown selection is "Smelter Not Listed" complete columns D & E
Step 4. Enter all yearlables smelter information is columns if thru P

NOTE: A combination of Options A and B can be used to complete the Smelter List tab. Do not alter autopopulated cells. All errors in the Smelter Reference List should be reported to CFSI by contacting info@conflictfreesmelter.org.

Link to "CFSP Compliant Smelter List"

Revision 4.10 April 29, 2016

					_	© 2016 Conflict-Free So	urcing Initiative. All rights reserved	i.								
Smelter Identification Number Inpu Column	Metal (*)	Smelter Reference List (*)	Smelter Name (*)	Smelter Country (*)	Smelter Identification	Source of Smelter Identification Number	Smelter Street	Smelter City	Smelter Facility Location: State / Province	Smelter Contact Name	Smelter Contact Email	Proposed next steps	Name of Mine(s) or if recycled or scrap sourced, enter "recycled" or "scrap"	Location (Country) of Mine(s) or if recycled or scrap sourced, enter "recycled" or "scrap"	Does 100% of the smelter's feedstock originate from recycled or scrap sources?	Comments
	Tin	PT Timah (Persero) Tbk Kundur	PT Timah (Persero) Tbk Kundur	INDONESIA	CID001477	CFSI		Kundur	Riau Islands						No	
	Tin	Minsur	Minsur	PERU	CID001182	CFSI		Paracas	Ica						No	
	Tin	EM Vinto	EM Vinto	BOLIVIA	CID000438	CFSI		Oruro	Cercado						No	
	Tin	Cooperativa Metalurgica de Rondônia Ltda.	Cooperativa Metalurgica de Rondônia Ltda.	BRAZIL	CID000295	CFSI		Ariquemes	Rondonia						No	
	Gold	Metalor USA Refining Corporation	Metalor USA Refining Corporation	UNITED STATES	CID001157	CFSI		North Attleboro	Massachusetts						Yes	
		<u> </u>										·				

		Required fields remaining to
To ensure all required fields have been p	opulated before submitting to your customers review form for any line items highlighted in red	be completed
Click here to return to Declaration tab	Click here to return to Smelter List	0

	en populated before submitting to your customers rev Click here to return to Smelter List		0
Click here to return to Declaration tab Required Fields	Click here to return to Smelter List Answer provided	Notes	Hyperlink to source
Company Name (*):	Gemco Manufacturing Co., Inc.	Complete	
Declaration Scope or Class (*):	A. Company	Complete	
Description of Scope:		Complete	
Contact Name (*):	Andy Wyzga	Complete	
Email – Contact (*):	andy.wyzga@gemcomfg.com	Complete	
Phone – Contact (*):	860-628-5529 x 210	Complete	
Authorizer (*):	Andy Wyzga	Complete	
Email - Authorizer (*):	andy.wyzga@gemcomfg.com	Complete	
Phone - Authorizer (*):	860-628-5529 x 210	Complete	
Effective Date (*):	6-May-2016	Complete	
1) Is the 3TG intentionally added to your product? (*)			
Tantalum (*)	No	Complete	
Tin (*)	Yes	Complete	
Gold (*)	Yes	Complete	
Tungsten (*)	No	Complete	
Is the 3TG necessary to the production of your company's products and contained in the finished product that your company manufactures or contracts to manufacture? (*)			
Tantalum (*)	No	Complete	
Tin (*)	Yes	Complete	
Gold (*)	Yes	Complete	
	No	Complete	
Tungsten (*) 3) Do any of the smelters in your supply chain source	NU .	compete	
Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*)			
Tantalum		Complete	
Tin (*)	No	Complete	
Gold (*)	No	Complete	
Tungsten		Complete	
Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate			
functionality or production of your products) originate from recycled or scrap sources? (*)			
Tantalum		Complete	
Tin (*)	No	Complete	
Gold (*)	Yes	Complete	
Tungsten		Complete	
5) Have you received data/information for each 3TG from all relevant suppliers? (*)			
from all relevant suppliers? (*) Tantalum		Complete	
Tin (*)	Yes, 100%	Complete	
Gold (*)	Yes, 100%	Complete	
Tungsten	Yes, 100%		
	Yes, 100%	Complete	
Tungsten 6) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Yes, 100%	Complete Complete	
Tungsten	Nes, 100%	Complete	
Tungsten 6) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Nes, 100%	Complete Complete	
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