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## Conflict Minerals Reporting Template (CMRT)

Revision 5.0  
May 12, 2017

[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Mandatory fields are noted with an asterisk (\*). Consult the instructions tab for guidance on how to answer each question.

Company Information	
Company Name (*):	Gemco Manufacturing Co. Inc
Declaration Scope or Class (*):	A. Company
Description of Scope:	Company
Company Unique ID:	00-114-9749
Company Unique ID Authority:	DUNS
Address:	555 West Queen St, Southington, CT 06489, UNITES STATES
Contact Name (*):	Andy Wyzga
Email - Contact (*):	andy.wyzga@gemcomfg.com
Phone - Contact (*):	860-628-5529
Authorizer (*):	Andy Wyzga
Title - Authorizer:	Quality Manager
Email - Authorizer (*):	andy.wyzga@gemcomfg.com
Phone - Authorizer (*):	Same as above
Effective Date (*):	21-Jul-2017

Answer the following questions 1 - 7 based on the declaration scope indicated above

1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	Answer	Comments
Tantalum	No	No products contain Tantalum
Tin (*)	Yes	Tin added per Customer finish specification
Gold (*)	Yes	Gold added per Customer finish specification
Tungsten	No	No products contain Tungsten

2) Does any 3TG remain in the product(s)?	Answer	Comments
Tantalum	No	No
Tin (*)	Yes	Yes
Gold (*)	Yes	Yes
Tungsten	No	No

3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab)	Answer	Comments
Tantalum	Unknown	N/A
Tin (*)	No	No
Gold (*)	No	No
Tungsten	Unknown	N/A

4) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources?	Answer	Comments
Tantalum	No	N/A
Tin (*)	No	No
Gold (*)	Yes	Yes
Tungsten	No	N/A

5) What percentage of relevant suppliers have provided a response to your supply chain survey?	Answer	Comments
Tantalum	None	N/A
Tin (*)	100%	All
Gold (*)	100%	All
Tungsten	None	N/A

6) Have you identified all of the smelters supplying the 3TG to your supply chain?	Answer	Comments
Tantalum	No	N/A
Tin (*)	Yes	Yes
Gold (*)	Yes	Yes
Tungsten	No	N/A



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7) Has all applicable smelter information received by your company been reported in this declaration?

	Answer	Comments
Tantalum	Yes	N/A
Tin (*)	Yes	Yes
Gold (*)	Yes	Yes
Tungsten	Yes	N/A

### Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Have you established a conflict minerals sourcing policy?	Yes	Yes
B. Is your conflict minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.)	Yes	<a href="http://www.onimetal.com/about/environmental-responsibility/">http://www.onimetal.com/about/environmental-responsibility/</a>
C. Do you require your direct suppliers to be DRC conflict-free?	Yes	Yes
D. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program?	Yes	Yes
E. Have you implemented due diligence measures for conflict-free sourcing?	Yes	Yes
F. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)?	Yes, in conformance with IPC1755 (e.g., CMRT)	Yes
G. Do you review due diligence information received from your suppliers against your company's expectations?	Yes	Yes
H. Does your review process include corrective action management?	Yes	Yes
I. Is your company required to file an annual conflict minerals disclosure with the SEC?	No	No